

GOVERNMENT OF TELANGANA

ABSTRACT

Minimum Wages – The Minimum Wages Act, 1948 (Central Act XI of 1948) – Revision of minimum rates of wages in the Employment in “**DOMESTIC WORKERS**” in Part-I of the Schedule to the Minimum Wages Act, 1948 – Preliminary Notification – Orders – Issued.

LABOUR EMPLOYMENT TRAINING AND FACTORIES (LABOUR-I) DEPARTMENT

G.O.Rt.No. 105

Dated: 29-01-2024.

Read the following:

1. G.O.Ms.No.60, Labour, Employment, Training and Factories (Lab.II) Department Dt.01.11.2011, Published in Gazette No.44, Dt. 18.01.2012.
2. From the Director of Labour, Telangana, Hyderabad, Lr.No.DOL-H1/MW/1/2024-H Section, dt: 29.01.2024.

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ORDER:

The Commissioner, Printing, Stationery and Stores Purchase, Telangana, Hyderabad is requested to publish the appended Notification in the Extra-ordinary issue of the Telangana Gazette Dated:30.01.2024.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)

I.RANI KUMUDINI
SPECIAL CHIEF SECRETARY TO GOVERNMENT

To

The Commissioner, Printing, Stationery and Stores Purchase, Telangana, Hyderabad for publication in the Extra-ordinary issue of Telangana Gazette and supply 20 copies to Government, 500 copies to the Director of Labour, Telangana, Hyderabad.

The Director of Labour, Telangana, Hyderabad.

All District Collectors, through Director of Labour, Telangana, Hyderabad.

The Secretary to Government of India, Ministry of Labour & Employment, Shramshakti Bhavan, New Delhi.

The Secretary to Government, Department of Labour & Employment, Government of Tamilnadu, Chennai.

Copy to:-

The Spl. Secy. to C.M.

The Law (B) Department.

Sf/Sc

//FORWARDED:: BY ORDER//

SECTION OFFICER

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PRELIMINARY NOTIFICATION

The following revision of minimum rates of wages as specified in column (3) of the Schedule annexed to this notification, payable to the each category of employees, specified in the corresponding entry in column (2) thereof and employed in the employment in “**DOMESTIC WORKERS**” included in Part-I of the Schedule to the Minimum Wages Act, 1948 (Central Act XI of 1948), which is proposed to make in exercise of the powers conferred by sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948), is hereby published for information of all the persons likely to be affected thereby as required under clause (b) of sub-section (1) of section 5 of the said Act.

2. Notice is hereby given that, any objections or suggestions, in respect of the wages as proposed in the Schedule, which may be received within a period of two months from the date of publication of this notification in the Telangana Gazette, will be considered by the Government of Telangana.

3. Objections or suggestions should be addressed to the Special Chief Secretary to Government, Labour, Employment, Training & Factories Department, Government of Telangana through the Director of Labour, Telangana, Hyderabad.

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ANNEXURE

(to G.O.Rt.No.105, LET&F (Lab-I) Dept., Dated: 29.01.2024)

SCHEDULE

Name of the Employment: DOMESTIC WORKERS				
Sl. No.	Category of Employment	Duration of working hours per day	Basic Wage proposed in the draft notification at 1768 CPI points	Cost of living allowance to be paid per each point of increase (in Rs.)
(1)	(2)	(3)	(4)	(5)
1	Cleaning of Vessels/ Washing the Clothes/ Sweeping and Swabbing Floor/ Baby sitting/ Care of Old or infirm persons/ Kitchen Shopping/ Taking Children to School and back/ Other house hold chores.	1/2 hour	599	0.34
		1 hour	1195	0.68
		1 1/2 hour	1793	1.01
		8 hours	9559	5.41

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COST OF LIVING ALLOWANCE

The minimum basic rates of wages fixed are linked to the Consumer Price Index Numbers for the industrial workers at **1768** points (Base Year 1982=100 series). The Director of Labour shall notify the Cost of Living Allowance for every six months i.e. 1st April and 1st October of the calendar year. For this purpose, the average rise in the State Industrial Workers Consumer Price Index numbers for half year ending December and June respectively shall be taken into account. The details of calculation of Cost of Living Allowance for any rise in cost of Price Index over and above **1768** points are specified at Col.No.5 against each category in the schedule.

NOTE:-

1. Employees are exempted from maintenance of registers and records and Inspectors are prohibited from entry to any residential location. But the Joint Commissioner of Labour can direct any inspector to inspect any domestic premises under any of the Labour Enactments and Rules there under.
2. Employment of children below the age of 14 years is prohibited.
3. To arrive at a daily wage, the monthly wage shall be divided by 26, which includes the rest day wages.
4. If appointed for lesser hours in a day, wage should be calculate proportionately.
5. Where the nature of work is the same, no discrimination on payment of minimum rates of wages should be made in respect of male and female workers.
6. Where any category of employee is actually in receipt of higher rate of wages than those specified above shall continue to be paid such higher wages.
7. The above minimum wages is exclusive food, clothing and other perks extended for the worker.

I.RANI KUMUDINI
SPECIAL CHIEF SECRETARY TO GOVERNMENT